

**Palisades Park Library  
Minutes of Meeting  
September 15, 2022**

**Meeting Called to Order**

@7:07 by Joe Ferguson

**Roll Call**

**Present**

Joe Ferguson  
Carol Ferguson  
Lee Hsieh  
Rich Giacabone  
Fran Beck  
Alice Albanese  
Katie Piano (Director)

**Absent**

Sophie Lee

**Acceptance of Minutes**

Joe made a motion to accept the minutes of the June 23, 2022 meeting; 2<sup>nd</sup> Lee Hsieh; all in favor; yes; opposed; none.

**Presidents Report**

On August 23, 2022, Katie Piano-Palisades Park Public Library Director, presented the Board President with a letter of resignation. Ms. Piano's resignation would be effective September 30, 2022. Joe noted that Katie has been an asset to the Library during the last 6 years and that she would be deeply missed by the Board, library employees and patrons. The Board wishes Katie the best in her future endeavors. We are in receipt of the resumes of the 2 final candidates for the Director Position.

**Treasurer's Report-Carol Ferguson**

No report at this time.

**Director's Report-Katie Piano**

Katie thanked the board for all the opportunity and support she has received and said it has been an honor to work for the Palisades Park Public Library.

Katie asked that the updated Meeting Room *Policy* be approved. All in favor-yes; opposed-none  
The summer reading program was such a success. Children's programs were immensely popular and a second session for some events was necessary to accommodate all the children participating.

Creative Library Concepts is the state contracted company the library is working with to refresh the library.

Aleyna Uslu was the recipient of the Library Scholarship this year and stopped by the Library to thank the Director in person.

Covid has shown us that the unpredictable can happen at anytime and certain situations require legal guidance and after speaking to many other BCCLS library directors and the NJ State Library, I would like to hire an attorney that specializes in Library Law. Michael Cerone was highly recommended to me. On July 31, 2022 Mr. Cerone was hired at the rate of \$200 per hour. He will only be paid when we use his services. The Board was called as it was July and the vote is as follows: Joe made a motion to hire Michael Cerone on an "as needed basis at the rate of \$200 per hour: 2<sup>nd</sup> by Lee Hsieh:

Roll Call

Joe Ferguson-yes

Carol Ferguson-yes

Lee Hsieh-yes

Alice Albanese-yes

Maureen Tansey-yes

Fran Beck-yes

Rich Giacabone-yes

### **Closed Session**

Joe made a motion to go to Closed Session @7:35 to discuss personnel

End Closed Session at 7:47

Return to Open Session at 7:47

### **Open Session**

2 Summer Pages have returned to College and they need to be replaced

1 new page was hired to work up to 24 hours per week at current page salary

1 of our 2 part time custodians has resigned but we do not need to replace at this time, we will reconsider replacing, if the need arises.

Joe made a motion to hire a new page to replace the summer page, 2<sup>nd</sup>; Carol Ferguson; Roll Call

Joe Ferguson-yes

Carol Ferguson-yes

Lee Hsieh-yes

Maureen Tansey-yes

Fran Beck-yes

Rich Giacabone-yes

Alice Albanese-yes

### **Old Business**

None

### **New Business**

None

### **Adjournment**

Joe Ferguson made a motion to adjourn to adjourn at 8:02 2<sup>nd</sup> Rich Giacabone; all in favor; so moved